

Wayfarers Ltd – Health and Safety Policy

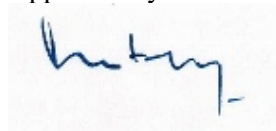
At Wayfarers Ltd, the health, safety, and well-being of our employees, clients, service providers, and the communities where we operate are of the utmost importance. We are committed to providing safe, healthy, and secure travel and working environments through proactive risk management, compliance with legal and regulatory requirements, and continuous improvement of our health and safety systems.

Our commitment to health and safety is guided by the following principles:

1. We strictly comply with all relevant occupational health and safety legislation, regulations, and best practice standards in Sri Lanka and all other destinations where we operate.
2. We follow health guidelines issued by the Sri Lanka Tourism Development Authority (SLTDA) and the World Health Organization (WHO).
3. We hold a shared responsibility for the safety of employees, partners, clients, and all other stakeholders engaged in our operations and tours.
4. All employees, contractors, and service providers are required to adhere to established safety protocols and to use appropriate personal protective equipment (PPE) when necessary.
5. All our employees, tour leaders and guides receive training in emergency procedures, including first aid, evacuation protocols, and client care in crisis situations.
6. All tours follow strict hygiene protocols, including sanitized transport, clean accommodation, and regular health checks for guides and drivers.
7. Emergency contact numbers, protocols, and evacuation plans are clearly displayed at operational sites and communicated to staff, partners, and clients.
8. Clients are provided with clear, accessible safety briefings prior to all activities, including information about local risks, emergency contacts, and required health precautions.
9. Fire safety equipment and first-aid kits are regularly checked, maintained, and made accessible both at our office and during all tours.
10. Feedback from guests, staff, and partners is collected and reviewed regularly to improve safety systems and procedures.
11. We promptly report and investigate all accidents, near misses, or hazards, maintaining records to support incident prevention and continuous improvement.
12. Our health and safety procedures are reviewed annually and updated as necessary to reflect evolving best practices and regulatory changes.



Approved by:

A handwritten signature in blue ink, appearing to read 'H. H. H.', is written over a light blue grid background.

Managing Director
Wayfarers Ltd

Date: 1 September 2025